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Application Manual

“Go and make  
disciples...”  
(Mt 28,19)

Team Renova+ International

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## 1. Introduction

**Renova+**, as prophetic and pastoral strategy burst forth from the heart of the Catholic laity commitment with sense of church, who feel responsible from our own experience of a personal encounter with Jesus, and driven from the action of the Holy Spirit to generate new paths to improve new, creative and dynamic strategies to re-evangelize people with a discipleship approach following the steps and indications of Aparecida. *“So the people have life in Him”* and of course, following the wonderful invitation of Pope Francis to get out of our comfort zone, of the isolated consciousness and take the risk of “make a mess”, looking for the existential fringe of our brothers to assert and give sense to the existence; Because *“Life grows by being given away, and it weakens in isolation and comfort”* (EG 8-10)

The Church has the big task of keep and feed the faith of God’s people, and remind us that because of our baptism, we are called to be disciples and missionaries of Jesus, to follow Him, and live in intimacy with Him, imitate His example and testify. We offer this apostolic tool that contains enough pedagogical and practical elements to become a true permanent experience of evangelization.

In this sense, we are blessed to be able to put our hands in this small application manual, where we try to show a general glance to Bishops, priests, leaders and to all of those Christians committed with evangelization who want to know and learn how this apostolic strategy is done. Here we will explain the objective of Renova+, what is its origin, where it is going and how it is applied in the diverse ecclesial areas.

Welcome to this adventure with Jesus, to this heroic mission, of permanent evangelization, work in ecclesial unity, and with a common purpose of announcing the good news. All the Church is called to gather its faith, life, resources, and charisms to establish the kingdom of God in the heart of everyone; because of this we believe that Renova+ is essential for these times we are going through as Catholic Church.

## 2. what is Renova+?

The apostolic **Renova+** experience is thought from a catholic perspective. It emerges from concerns of committed and passionate lay leaders for the permanent evangelization in the universal church. Its starting point is the experience of many years of events creation and ecclesial activities in Argentina; which leads in many different moments to Pope Francis (in that moment archbishop of Buenos Aires, Argentina), who later express his full support and accompaniment to this initiative, and additionally he requested to bring this plan to the whole catholic church in the world.

In this sense and motivated for those who has been transformed by the encounter with Jesus, driven by the Holy Spirit inspiration, the love for the church and the evangelization, and of course, with the support of their pastor friend (HH Pope Francis) this pastoral travel begins and became a path of permanent mission for the church.

**Renova** is not a movement, is not a group nor a worshippers association. **Renova** is an apostolic pedagogical experience altogether that burst from the intimacy with God. **Renova** is goal is to inspire to the laypeople and commit them with their particular and universal church. **Renova** is a re-discovery of charismas to the service of evangelization. It is to live the vocation. It is to be in a permanent mission. **Renova** wants to renew, revitalize, rejuvenate the Christ Church. To create a friendship with Jesus. **Renova** is dynamic, experience and transformation. **Renova** keeps the Master style! It's an everyday adventure. Every step. **Renova** is an accompaniment path. This is the concept. To be laypeople able to change the world. It's a path or renew and integration of more laypeople in the Diocese, in the parishes, in the ecclesial movements and communities. **Renova** get adapted to the different concrete needs of the diverse ecclesial areas. **Renova** is a process of evangelization in four consecutive stages which are part of a practical and innovative evangelization path.

**Renova** experience is focus to reach the deep desires of the church of Aparecida: *“Help faithful christian people to live their faith with joy and coherence, realize to be disciples and missionaries of Christ, sent by him to the entire world to announce and testify of his faith and love”* (DI 1) **Renova** is *Aparecida* applied.

**Renova** is a project of the church and for the church. Overall *“Renova is on departure”* This is our leitmotif given by the Pope Francis from his words: *“Jesus passed most of his time on the streets, among the people, he didn't stay at home, or in the temple, he went out, went out from the bosom of his father to come here; the christians, if we are christians, we must go out, Renova is on departure, and I'm with you”*

### 3. Where are we going?

**Renova+** is for the whole church. It is a transversal experience that gets adapted to the diverse pastoral plans of the ecclesial areas. We don't meant to impose anything, we just present new action guidelines and suitable to the requirements of the ecclesial mission proposed in Aparecida; assist the process of evangelization; (DA 279) and of course, offer pedagogical and educational tools to ease the permanent mission in every field. It is meant to help the different vocations and apostolic ministries that work in the catholic church. Help to re-ignite the passion, come back to the first love and get more committed every day, feeling as lay people, our gifts can join to transform and sanctify our church, not only our local church, but the global church, the one that has cultural differences that make us richer and call us to serve.

**Renova+** wants to reach the bishop's hearts, pastors of the souls, and direct responsible for the evangelization in the church, to offer support in their apostolic labor; we want to reach those priests who were assigned by the bishops to manage and lead in the different parishes areas, but can't cope with so much ministerial load of work, to help them to call, educate and commit more laypeople who support him in his parish mission. We want to reach the faithful laypeople, man, woman, family and youth, to inspire them, to help them re-new their faith and their lives, their love for the church and their commitment with Jesus; but it is also our desire to reach more people every day in every land and region, to those who still haven't had a salvation experience with Jesus, and who are actually away from the church; this evangelization strategy is driven to reach people of every social class and condition to trigger in them a renovation of their faith in God, to guide them to the path of the conversion to Jesus and to the link with the great family of the church.

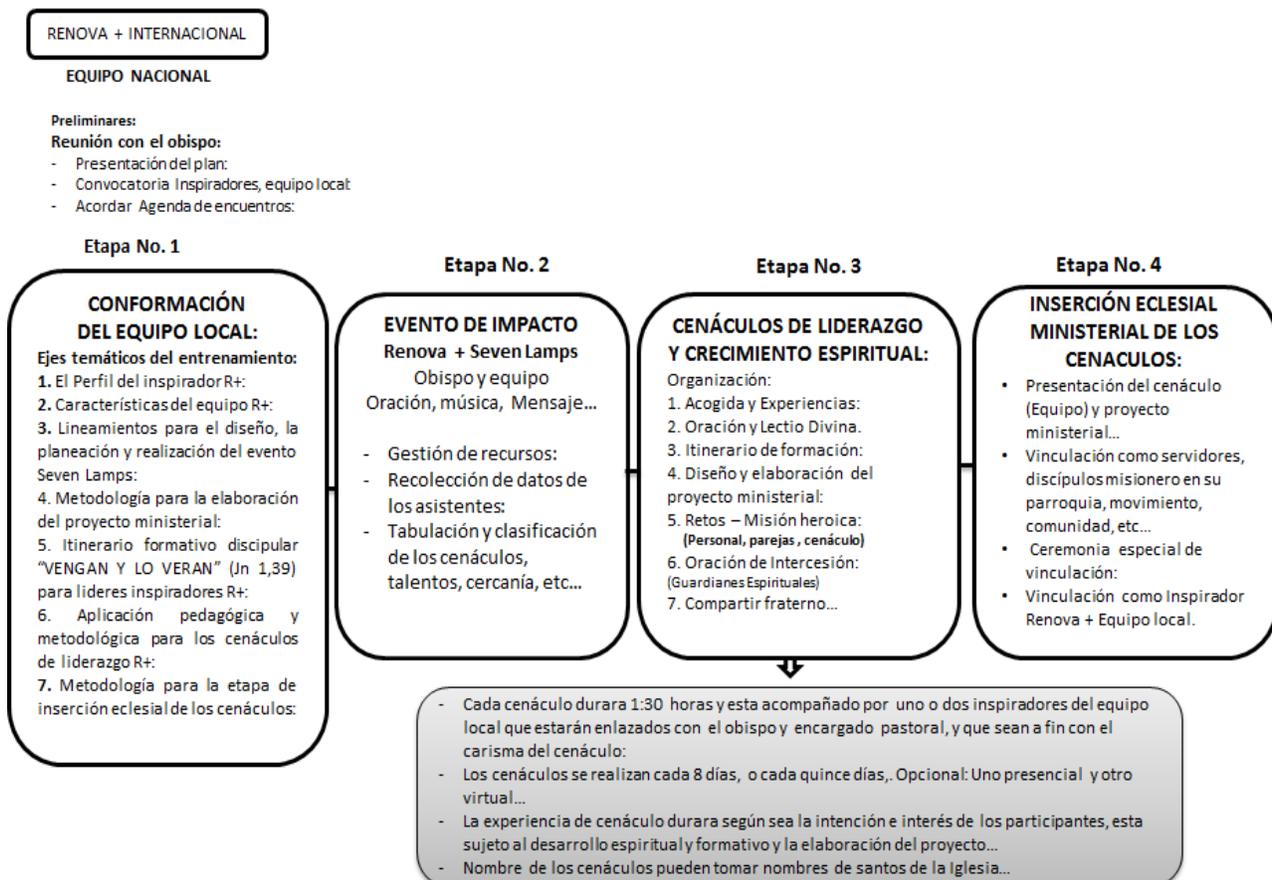
We are convinced God is pulling the strings of this big project that meant to re-new lay people, so the church has true christans committed and many of them dare to get out of their comfort zone and have the bravery of walk in a true path of sanctity. So each one of us understand that we work for a local church, but aiming always the global church. So we can work with our own charismas, not only because we have them but rather to find our true vocation, our call and this way to live in a permanent mission.

In a very special way, **Renova+** is earning and important leadership in the evangelization of youth. Here is a suitable strategy for pastoral youth action in the whole church.

#### 4. How is it performed?

Consequently, we present the general map of the **Renova+** strategy, which shows the way and the four stages of application in any ecclesial area, and focus in any of the pastorals, according to the requirements of a particular church.

### MAPA GENERAL – ESTRATEGIA RENOVA + INTERNACIONAL



Renova+ International

## **National Team**

Preliminary:

Meeting with the bishop

- Presentation of the plan
- Inspirers convocation, local team
- Agreement of meeting schedule

## **Stage1**

### LOCAL TEAM FORMATION PROCESS

Training topic axis:

- 1.R+ Inspirer profile
- 2.R+ Team characteristics
- 3.Guidelines for design, planning, and perform of the seven lamps event
- 4.Methodology to build-up the ministerial project
- 5.Disciple educational itinerary “come and see” (Jn 1,39) for R+ inspirer leaders.
- 6.Pedagogical application and methodology for R+ leadership cenacles.
7. Methodology for ecclesial insertion stage in the cenacles.

## **Stage 2**

Impact event

**Renova+** Seven Lamps

Bishop and team

Prayer, music, message...

- Resources management
- Participants data gathering
- Tabulation and classification of cenacles, talents, proximity, etc...

## **Stage 3**

Cenacles leadership and spiritual growing

Set up:

- Reception and experiences
- Prayer and lecto divina
- Formation process itinerary.
- Design and build-up of the ministerial project
- Challenges and heroic mission: (personal, couples, cenacles)
- Intercession prayer (spiritual keepers)
- Fraternal sharing.

Each cenacle will last 1.30 hours guided by one or two inspirers of the local team linked to the bishop and the person in charge of the pastoral. Should be related with the charisma of the cenacle.

Cenacles will perform every eight or fifteen days. Optional: one on-site, and on-line Cenacles duration according to the intentions and interest of the participants, related to spiritual growth, and educational, and project build-up

Cenacles can take names of the saints of the church.

#### 4.1 Renova+ International team:

For information purpose, we want to let you know that **Renova+** International counts with a team of inspirer leaders, with enough ecclesial and spiritual experience, who serves continuously in the promotion and expansion of the apostolic experience; specialized in the application of it; with authentic identity of missionaries disciples, committed in ecclesial communion, and of course with the accompaniment of His Holiness Pope Francis. This team is always willing to go to each diocese in the world to meet the bishops and people responsible of the diverse pastorals; explain what is the strategy about and teach it according to the need of the place in question.

Also, in this sense, new inspirer leaders come up in every country, creating national teams at the same time, as apostolic volunteer, so they can promote the experience in the different areas of their national territory; always in ecclesial communion with the bishops and linked to **Renova+** International who continuously support in the task of be and what to do as inspirer leaders.

Every person who wants to be part of this as a inspirer leader, national and international volunteer of this apostolic experience or contribute with spiritual (Intercession) or economic resources to support this apostolic mission, can get in contact with **Renova+** International team and begin the link process. Every christian from the different experiences, charismas, catholic pastorals, priests, religious people, and laypeople can participate in this catholic apostolic volunteering. Leaders of dioceses, parishes, movements, communities; with the only purpose of strengthen their spirituality and life in communion, and put generously their charismas and talents to the service of the church. Because a christian, if he is a true christian, he goes out, he doesn't wait for things to happen, he makes it happen". That is the wish of **Renova+** International team. Laypeople using their charismas and talents to strengthen the local church. Laypeople finding their vocation for their own personal development and live in a permanent mission to build an open doors global church and "on departure". See you in your diocese working together for God.

#### 4.2 Preliminary: meeting with the bishop and pastoral leaders.

The **Renova+** team in each country or international team is always minded to meet our bishops and the people in charge of the diverse pastorals in the different ecclesial areas of the world to show what **Renova+** is about and how to apply it in their pastoral. This is why our first action as **Renova+** is to get in contact with the bishop of the area we reach. Enter to it through a meeting with him. There we introduce our strategy and see the needs of every particular church. Is the bishop who tell us in which fields we should work (youth, adults, family, kids), then we get in contact with the person in charge of the pastoral action needed, so in next meetings we can check the strategy and discern the essential criteria to follow in order to make a selection and convoke (see **Renova+** inspirer profile) inspirer leaders: Priests, religious people, laypeople, catechists, members of the diverse movements, etc... who will be part of the base local team **Renova+** and in communion with the bishops and his pastorals will carry forward the application of the apostolic strategy.

## 5. Renova+ Process Stages

6.

**Renova+** include strategy includes four articulated and consecutive stages, each one establish a fundamental piece of the whole process and they set up as a stairway that leads to the same goal. It is not possible its division nor disarticulation; to do this would be to fall into the old trends of making a lonely pastoral activity without the sense of a disciple process, or continuous educational accompaniment, that would be only a massive motivation lacking ecclesial and apostolical linkage. **Renova+** tries to answer the proposal of Jesus “Go and make disciples” (Mt 28,19). This reality is only possible if we generate, as church, continuous process of permanent evangelization drive through suitable pedagogical mechanisms to generate a path which contains the kerigmatic experience, permanent catechesis leading to maturity in to Jesus and the ecclesial linkage and mission of every person. (DA 276)

### Stage 1: Creation of the local team

Starting from the preliminary meetings where the strategy was introduced and approaches were agreed with the ecclesial in charge, it behoves the bishop and the pastoral leader, with the advisory of **Renova+** Team, if it is relevant and required; define criteria and selection of the different leaders of their pastoral area, who will be called to be part of the training and the apostolic strategy start up; of course, it is very important that the initiative comes from and requested by the bishop or the person in charge of the pastoral, this helps to those who are selected to feel chosen and committed; the absence of the voice of the pastoral runs the risk of being impersonal and non-motivating. This call is specific, and will call off in next meeting to begin with the training and consolidate the local team.

Summoned are priests, religious people, committed laypeople, and members of the movements who wish to contribute to the ecclesial pastoral; all of them must have an experience of God in their lives, who wants to live in ecclesial communion and community, who wants to make theirs the Jesus vision proposed by the church in this apostolic experience and take it forward. Not only those who wants to serve logistically and for a while, but mainly those who wants to commit themselves, to lead and accompany others in their path of faith; it essential to be aware about this, because the leaders who are part of this team have the big task of being side to side in every stage of the process till the end. Give complete information to summoned ones about this missionary challenge is essential; lack of information affects directly the goal of the strategy and can block it. Here we search for people with specific characteristics to contribute to the evangelization with their faith experience and their charismas; no one is here by accident. Once identified, they will be called by the bishop or pastoral in individual meetings, one by one, face to face, to share experiences and understand what move their hearts; if it is possible, we will know it in the moment we start to talk, listen, and share. It is necessary to know if the person in front of us has the desire and passion to spread to others. If they feel responsible about their neighbor, about their group, and their church. This way we will count with an ideal lay person or religious person to set up groups. We will have before us a true inspirer leader.

This team is a fundamental pillar throughout the strategy; his stay in training is relevant; this is the source of training to be enable in what the stages of the process and its demands mean; without a consolidated and trained team there is no strategy, there is no evangelization in this approach. The training consists of seven training elements that require the total disposition for its assimilation. We will see seven topic axes that comprise the four stages of the strategy:

1. The profile of the inspiring leader.
2. The characteristic of the local team.
3. The guidelines for the design, planning and realization of the Seven Lamps event.

4. The methodology for the elaboration of the ministerial project.
5. The proposal of disciple education “come and see” (Jn 1,39).
6. Methodological and pedagogical application for cenacles.
7. Methodology for cenacles ecclesial insertion.

## Stage 2: High impact event Renova+ Seven Lamps

This is the stage of grace and blessing, the one that open the doors to the path of the permanent evangelization process for many who are thirst of God. Is welcoming those who wants to return home since a long time ago. It is the initiation to engage a relationship with Jesus; the event that prepare us to receive the Holy Spirit in our hearts and begin a path of conversion, of ecclesial communion, and offer charismas an talents to the service of everyone.

Organizing an event to encourage the masses is relatively easy within pastoral action in the Church; but, to plan and realize a high impact event that responds not only to the massive and momentary motivation of the people, but to the part of a concrete evangelization strategy. specific ecclesial purposes, focused on the integral mission and articulated by processes that accompany and form permanently. In this sense, this stage consists of organizing a high-impact event, with specific characteristics and subject to the conditions required by the pastoral strategy. SEVEN LAMPS, so we call our event in **Renova+** Internation strategy. Every ecclesial jurisdiction can name it as they wish to. according to the cultural variables of the context and mission approaches, as long as it's articulated with the whole strategy.

Once the team is consolidated by continuous training and convinced of the vision, it must design, plan, organize and perform the great event; this stage must be mainly accompanied by the bishop and the person in charge of the pastoral; they are the main agents that together with the local team, will give the nuances and features to this great event; the Seven Lamps event.

Characteristics of the event:

We indicate below some specific guidelines that should guide the organization and realization of this activity:

- The event must have a high musical and spiritual content, that means, a lot of prayer that leads the participants to contemplation, and together with the kerygmatic testimonial announcement, allowing a personal and transforming encounter with Jesus and of course awakening the great desire to follow him, to know him and serve him, and a desire to continue in a process with Christ in the Catholic Church.
- The ecclesial presence, especially of the presence of the bishop, is relevant during the event; boosting the faith and the desire to be linked to the ecclesial service of the participants.
- It is mainly the bishop of the place who calls his faithful through a good publicity call based on a clearly pastoral motivation.
- This event does not convene renowned artists, because the focus of the event is not the artistic element, but the ecclesial pastoral action that promotes an experience of love in God. The event must be free and very convoking.
- The event must have a quality base above the average; perfectly organized with enough previous time; high level of quality in the previous logistics and its realization; in the advertising strategy; in the structural

design of the scenario; sound, lights, screens, in the administrative management and logistics of legal requirements; safety; and coverage through the media and the filmic and photographic record of the event.

- The bishop and those in charge of the pastoral can make strategic alliances with expert companies or institutions in the realization of events, but always preserving and protecting the character and objective of the activity.

The point of the event is not only to fill an auditorium, square or stadium, but to reach the most amount of people thinking about the previous process. For this, we need to apply instruments of specific information gathering of the participants before the event, as a ticket; entry requirement; but we need gather information during the event too; in such a way we know who we have, and consult them about their availability and their desire to be linked and participate in the ecclesial and missionary life; this information will allow us to develop the next stage. Here rely the success of this step and the guarantee to get the expected results.

Other impact event options:

The Seven Lamps event is the original impact proposal in **Renova+** International, towards the reach of the largest number of people, to inspire them and initiate them in following Jesus; However, in many ecclesial jurisdictions, they choose other types of inspiring and high-impact activities, which fulfill the same objective as the second stage in the strategy; camps, spiritual retreats, vigils, pilgrimages, etc. This is at the discretion of the bishop and the person in charge of the pastoral who discerns what is most convenient; in order to promote the following of Jesus in the participants and the desire to continue in the third stage of the process.

Below we present an information gathering instrument that can be useful for this stage; it is up to the local team to use or modify it in order to have better results to gather information from the participants of the high impact event.

Renova+ Internation  
"We are a church on departure"

Gathering information sheet of the participants of the event:

The information here assigned is intended for proper use for the pastoral labor and evangelizing work of the Catholic Church and is subjected to confidentiality according to the laws of each country on the protection of personal data.

**DATE:** Day: \_\_\_\_\_ Month: \_\_\_\_\_ Year: \_\_\_\_\_

**Personal Information:**

Name and surname: \_\_\_\_\_

I.D.: \_\_\_\_\_

Birth date: Day: \_\_\_\_\_ Month: \_\_\_\_\_ Year: \_\_\_\_\_ Age: \_\_\_\_\_

Address: \_\_\_\_\_

Neighborhood: \_\_\_\_\_ Town: \_\_\_\_\_ City: \_\_\_\_\_

Telephone number: \_\_\_\_\_ Mobile number: \_\_\_\_\_

E-mail: \_\_\_\_\_

**EDUCATION LEVEL:**

High school: SI\_\_\_ NO \_\_\_

Technician: SI\_\_\_ NO \_\_\_

Professional: SI\_\_\_ NO \_\_\_

Other degrees, courses, skills, abilities:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Family context:**

Who are part of your family core?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

How do you feel in your family group?

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**Talent, personal likes and service:**

Do you consider God gave you a gift?

YES \_\_\_

NO \_\_\_

If \_\_\_\_\_ yes, \_\_\_\_\_ which \_\_\_\_\_ one?

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What is your favorite activity in life?

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Are you actually part of any kind of activity in the catholic church?

YES \_\_\_ NO \_\_\_

Which one? \_\_\_\_\_

From the following experiences or activities; which one identifies you? Mark with an X.

- Spiritual
- Educational
- Artistic
- Technological
- Social Service
- Liturgical
- Missionary
- Ecological
- Vocational
- Logistics and service
  
- Another \_\_\_\_\_

Would you like to participate and serve in your parish?

YES \_\_\_

NO \_\_\_

### Stage 3. Leadership cenacles and spiritual growth

Leadership cenacles and spiritual growth are ideal scenarios to generate a process of spiritual strengthening, educational and permanent missionary service, together with those people participating of the seven lamps event (Stage 2) manifest their interest to go on strengthening their faith, their ecclesial link, and their desire of service together with other christians. This stage respond to the proposal of Aparecida church; (DA 154-239) Without communion there is no disciple; this experience of community life in the cenacles or small community are the school to form christians committed with the faith; disciples and missionaries of the Lord; here it is lived the experience of the first christian communities;(Hch 2,42) where we pray, we study the word of God, we live the sacramentality, fraternal communion and service. For us, cenacles are the link between the encounter with Jesus and the pastoral labor; this proposal is a necessity in the whole church; beginning to generate committed servants, laypeople living life in communion and with their talents and charismas to the service of other.

Before beginning the third stage and after the completion of the event which will produce a lot of weariness, physical, psychological, and spiritual, we invite to all the local teams around the world to arrange a “**Renova+** Agape”; this is a fraternal sharing meeting where the whole teams brings something to eat together; there we can pray, sing, share experiences, thanks, and reconcile; this is strategical to strength the local team leaders that will begin the challenging third stage of the cenacles.

After the event, the local team **Renova +**, begins the tabulation period and the organization of the particular data with the information gathering instruments applied to the participants previously performed in the event; This information must be organized according to the pastoral zones of the ecclesiastical jurisdiction; the inspiring leaders of the local team are key in this exercise; From here, those interested are selected, those who manifest themselves their desire to be part of a path of spiritual, ecclesial and service commitment. This information takes us to the cenacles, these are small groups, with a minimum of 12 people and maximum of 30 people, territorial organization, proximity, charisms and talents; and where two leaders of the local team will accompany them throughout their process. Once the groups are selected, they will be driven to each couple leaders; Of course we will look for a group that is also close in proximity and charisma.

It is important to understand that with the delivery of the list of the members of each Cenacle to the leaders; they begin a process of approaching to the participants, this exercise must be personal, one by one, and thus know their names, approach their real life, their true interests, charisma talents, etc. and from there inspire them to continue. This process of convocation must be very motivating, honest and clear; always asking for the help of the Holy Spirit, so that it is Him who puts the cordial attitudes and the precise words to spread and motivate those summoned and so each person wants to come to participate in the process in the cenacles. Previously those in charge of the ecclesial pastoral and the local base team, especially the bishop, should assign the places where the leaders will hold the meetings of the cenacles, chapels, headquarters of movement, etc. preferably in the parishes of the same ecclesiastical jurisdiction; it must be avoided that the leaders have difficulty accessing this place; it is recommended to let there be clarity with the corresponding parish priest, that his authorization and support for the use of the place be issued; we must make the priest fall in love with the project.

Each Cenacle will have a flexible methodological and formative content scheme offered by **Renova+** International that will guide them in carrying out the meetings throughout the process; however, the bishop, the person in charge of the pastoral and the whole team can enrich the method and contents for the meetings; in order to keep the three fundamental lines: Prayer, (Spirituality) the life experiences in

a formative context (Formation) and the service project that should be elaborated during the process. (Ministry project)

The meetings of the cenacle are agreed between the leaders and the members of the cenacle; but it is very important to consider to do the meetings once a week, or every fifteen days; these are the ideal options to quickly generate fraternal and community links among the participants and focus on the purpose of the cenacle; they could also meet, once a week face-to-face and the other one on-line, depending on the conditions of the place and the participants; the recommended duration of the meetings is one and a half hours; because in addition, the leaders should be linked as a local base team and with their pastoral manager, at least once a month, to evaluate, focus and strengthen the process; for this reason and others should not be saturated with many activities.

The duration or existence of each cenacle during the process is mainly subjected to the duration of the elaboration of the ministerial project and its execution; but also to the spiritual and formative rhythm of the cenacle and its leaders; the important thing is to go forward with the three fundamental lines, previously mentioned, in each meeting; then each cenacle is inserted in an ecclesial jurisdiction where it develops the project and defines its continuity as a cenacle; each participant after this experience can be linked to other pastoral activities of the Church and put their talents at the service of the whole pastoral; This is very important to know; because the cenacles are always temporary; some will last a few months, a year, and some a little longer; because **Renova +** does not try to be a new movement in search of conquering followers in the church, or an association of the faithful or lay organization, but a pedagogical pastoral experience that helps the Church in its essential mission, evangelize and generate more and more committed servants and with the mentality of missionary disciples.

Finally, in the development of the Cenacles, we optionally propose two important things: The first one is that the cenacles could, in their permanence, be named or baptized with the names of the saints of the Church: For example; Cenacle **Renova +** San Agustín, etc. looking for the patron according to the charism of the cenacle.

And the second one is that in the first meetings of the process, the consecration of the members of the Cenacle is made into the Immaculate Heart of Holy Mary, according to the dedication of the place, asking for her intercession and company throughout the community process; for this **Renova +** provides them with a small scheme of consecration, without its use as a straitjacket.

## RENOVA + INTERNATIONAL CHARACTERISTICS OF THE LEADERSHIP CENACULES AND SPIRITUAL GROWTH

Cenacles are essential in the strategy, because they are the specific expression of the lay commitment within the Church in the world; they are small groups of leaders or want to be, disciples and apostles servants of Jesus, grouped by territoriality, closeness and talent, where they can share prayer, (Spirituality) experiences (Formation) and a service plan (Project) to present to the church responding to the ecclesial and social needs of the environment.

### **1. Intercession**

Who like a life of prayer and permanent intercession for the whole church and society

### **2. Evangelization and education**

Who like formation and teaching, projected to serve in evangelization and catechesis, etc.

### **3. Artistic and sports**

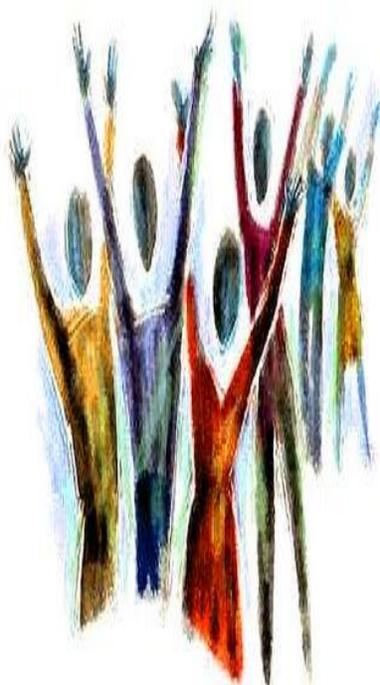
Who have attitudes and capacities for music, theater, painting, sports, film and television

### **4. Technology**

Who have capacities and aptitudes for the management of ICT, focused on human promotion and evangelization

### **5. Social**

Who have attitudes of solidarity, projected to generate opportunities to assist the vulnerable population



### **6. Liturgical**

Lay people with provision for cultural service (liturgical) in the church

### **7. Missionaries**

Who have openness and disposition for the mission.

### **8. Ecology**

Who are focused on the care and protection of the environment

### **9. Vocational**

Lay people with the specific desire to orient their lives to the permanent service of God in the church, as priests and consecrated persons or

### **10. Logistic and service**

People with attitude of service and permanent collaboration who are willing to collaborate in every ecclesial action specifically to the family project

**Every Cenacle has identity and projection**

#### Stage 4. Ministerial ecclesiastical insertion of the cenacles

Finally, in this fourth stage the success of the whole process is evident; because if the team was consolidated from the initial moment and has been able to fully respond to each stage of the strategy; We could say that we achieved it, the mission is accomplished. This stage consists in generating the specific link of the Cenacles to their ecclesial jurisdictions. After living the experience of the cenacle where spirituality and formation were strengthened, which surely transformed the personal and community life of the members; and where a specific ministerial project was elaborated at the service of the Church and society, according to the charism of the cenacle; the leaders and the cenacle are presented and put at the disposal of the bishop or pastoral in charge, so that they may be assigned to the place where the project will be carried out. They can point out the place according to need, but it could be the same place where the meetings were held, in the parish that hosted them, or it could be another parish or sector, this will be criteria of the ecclesial managers, the cenacle will always be willing to go where your pastor tells you.

We suggest to the bishops, to those in charge of the pastoral, and local teams, that after finishing the experience of the Cenacles and before beginning to develop the ministerial project in the indicated place, to make a ceremony of consecration of the members, not as a **Renova +** Cenacle anymore, but as a group of Catholic servants who join the Church as missionary disciples, who come to serve in the pastoral work of the Church, putting their lives and talents at the service of all. This exercise enhances and motivates the life of all those who have lived this process and helps them in their permanence. (Rite of consecration and symbol)

Yesteryear, the lay people presented themselves to their bishops and parish priests with the only emotion and passion to help, but they did not find clear spaces where they could be useful, and those responsible for the Church did not know how to involve the people who wanted to serve; now with the **Renova +** strategy we can count on new spaces of spirituality, formation and communion, and generate concrete service opportunities, with concrete people aligned with the mission of the local and universal Church. Only this way we will achieve a laity that works and makes available its own talents.

#### 6. Training topic axis of the local Renova+ team.

We briefly present the content of the topic axes of the training for the local **Renova +** team in the whole church; each member of this team will have the responsibility of deepening and enabling themselves in these thematic axes; mainly in the training meetings, but also in a particular and constant way you should deepen and assimilate everything that this strategy comprises. Only in this way it will be possible to respond effectively to each stage of the process. We hope it will be very useful for your life and pastoral ministry.

## 6.1 Renova+ Leader profile

Here we present the profile of the inspirational leader **Renova +**, these are just a guide and a vision to take into account, when forming a local team anywhere in the world and their training; It is not about calling perfect people, but people who have the minimum and required characteristics to serve in the application of this apostolic strategy. Jesus chose those he wanted, the gospel tells us; (Mc 3,13) Of course he did not choose the most perfect disciples; but those who were willing to learn, those who decided to follow him, and assumed the great challenge of transforming their lives into him, to then be inspirers, servants of the Kingdom; this is our idea here, keeping the proportions, that every ecclesial leader, bishop, priest, etc. know which should be the characteristics of those who make up the local team that will carry out this mission.

Traits of the Renova+ Inspirer Leader

- 1.** He has a deep experience of personal relationship with Jesus Christ, an expression of the love of Father God, which leads him to conversion, adherence and growth in all areas of his life, to be able to fulfill his life project, being a Christian testimony.
- 2.** Docile to the action of the Holy Spirit, who guides and encourages him; taking him to the ecclesial and sacramental connection, leading him to the integral disciple formation for apostolic service and
- 3.** With ethical and moral values (Humility, Creativity, objectivity, discipline ...), able to make his vision of Christ and the church his fulfilling the mandate to proclaim the Good News to the whole world, to consolidate the civilization of love.
- 4.** Has a vocation for service, capacity for sacrifice and reluctance seeking the common benefit, he is willing to be formed, be accompanied and transformed integrally to serve better, relates well with others and likes community, ecclesial and missionary life.
- 5.** Has the ability to see and interpret the internal and community realities objectively, generating transformation strategies (Entrepreneurship, accompaniment, self-management...) for development and social justice.

**Note:** If the strategy is applied to youth pastoral, it is suggested to call to join the team would be Young, Adult-Young, Young-Adult

## 6.2 Characteristics of the renova+ team

We consider here the main characteristics of a **Renova+** team, they enlighten us a lot in the exercise of our mission, because it is walking in community the best way to evangelize

**1.** Unified and specific vision focused on the mission of serving

**2.** Assertive and affective communication aimed to integral growth, fraternity and the scope of common purposes.

**3.** Solidarity and cooperation, responsibility and commitment to being (Intra) and doing (Extra).



**4.** Roles and defined functions, developed with equity and justice.

**7.** Consistency and permanence in the consolidation of execution processes, plans and strategies from start to the end.

**6.** Permanent spirituality as the axis of communion and the presence of GOD in the process, which renew and strengthen Christian values, disposition, unity, love, service ...

**5.** Capacity for adaptation, learning and continuous change towards creativity and innovation

## 6.3 Guidelines for design, planning and achievement of the Seven Lamps event

Jesus sent Peter and John, saying, “Go and make preparations for us to eat the Passover.”; “*Where do you want us to prepare for it?*” they asked. (Lc 22, 7-13)

Following the example of Jesus and his disciples, we are called to design, plan and perform an event with the best qualities, the best for God and the good of the people, so the intention here is to give some general guidelines for the design, planning, logistics and implementation of the impact event

**Renova+.** This process of preparation and realization has a principle of faith, it will be realized not by merit itself or only with our strength and intellect; but by inspiration of the Holy Spirit, prayerful request by the team; we are called to enable an intimate meeting with Jesus made man, (Kerigma) in the person of each one organizers, animators, musicians and preachers of the R + event, because we are the ones who, with our testimony and service, will show you to the participants summoned, the love of Jesus through a smile, a hug or every detail that we have prepared with a love that floods us and motivates us to serve them.

As in gospel Jesus sends two of his disciples to prepare the Passover meal; he sends us now to prepare a beautiful event in which people convened have an experience of personal encounter with Him; in that sense he will inspire and will put the means and resources (Place, date, time, activities, etc.) to generate that intimate moment with Him. Therefore we must have our senses very open through Prayer and discernment, so we can listen to the instructions of the master who will tell us what will be the necessary elements for this great moment of salvation that he wants to have with his beloved summoned. Remind that the event obeys to a process, and therefore It is as important as the other stages.

## **PHASES OF AN EVENT:**

The three main phases of the **Renova +** (*Seven Lamps*) impact event have a determined time duration, as well as a series of activities to be developed within each phase, which will be trace a path to fulfill the great objective.

### **Phase No. 1. The PRE-EVENT:**

In this phase, design activities, planning and management of logistics and resources are performed for the development of the event as such. Therefore it is a fundamental phase for the good development of the event, because from its good organization will depend success. As relevant activities for the development of the stage of PRE-EVENT we find the following:

**-Define the objective and goals of the event:** It is essential as a team to be clear about the central purpose of the event, the fundamental reason why we will do it; what is Expect to obtain its development. Therefore for the fulfillment of the central objective, we will fix a series of small goals that, when carried out, will consolidate our overall success.

**-Name the organizing team:** As in daily life and in work routine, tasks or projects are much easier to done together and allow them to be done with a greater detail and quality. That is why it is important for R + Event, an organizing team be named with its corresponding coordinator, who is responsible for the

development of the event together with the base team (local team), in such a way that the entire plan concerning the development of the R + Event would be the priority of the organizing team.

**-Define roles functions and responsibilities:** After the organizing team creation, the different functions and roles must be assigned to each one of the members so that selead the development of the previous tasks, during and after the event, allowing to facilitate and organize the development of each of the phases of the event. But fundamentally it must be named a general coordinator of the event and count on the accompaniment of the bishop and pastoral in charge (Priest, laity, etc.).

**-Determine the name, date and place of the event:** Past previous activities in conjunction with the Base team, the organizing team, in prayer and taking into account the type of people summoned to the event, will look for a name according to itself; (Seven Lamps) which identifies the objective of the event and the population or group of people to whom it is addressed, additionally we must bear in mind that according to the group of people that the event will be directed to, we must think which will be the most appropriate place (by Location, Space and Means to arrive), the day and the best time for the event (take into account the most appropriate time according to the availability moment of the event's guest), this in order to have the maximum of dedication towards the event.

Define activities to be developed in the event: Starting with the day, time and the people who will be called to the event, it will be necessary to determine the activities to be perform in the event, which ones will be according to the characteristics of the invited guests to the event, but should mainly take into account that these activities should be divided into Three moments, Welcome, Motivation, Development of the Theme, An Invitation and a Closing of the Event. Remind here that it is essential to apply the gathering instruments of information to have enough data about participants and to be able to continue our process.

**-Determine the logistics required for the event:** This is one part of the development of the Pre-Event, since it is based on all previous developments it should be taken into account all the previous activities that are intended to be developed during the event, which have a series of components such as space time and resources, in some particular cases and according to the legislation of each place, may require special permits from governmental entities. But as such, the key question to determine the required elements and logistics of each activities will be: What, how, where and how much do I need to develop my activity?; in such a way that when answering these four questions it is clear what it is required for the overall development of the entire event, but divided into activities.

**-Prepare budget and identify sources of resources and financing:** Yet with the total list of the activities to be developed for the event, (those defined in the pre-event), During and after the event, we proceed to assign the resources requirements to be able to quantify them and prepare a budget in such a way that we can determine what Physical or economic resources are required for the development of the event.

**-Work plan:** From this point on we have more than 50% of the pre-event developed, therefore it is necessary to determine a work plan which summarizes everything it has already been worked until now and in which one the different activities can be supported to be develop and so we can have our navigation map for the development of the event, in this work plan we must relate all the activities, those responsible and follow up dates in such a way it would be possible to predict which activities will require support or which ones are already fully accomplished, so that when the day arrives, everything is properly controlled.

**-Elaboration of advertising and ways promotion of the event:** This as the last point of the previous stage and the first point and activity event beginning is advertising and diffusion of the event, since nothing is done yet, it would be useless to have a well structured assembly for a big event if we do not promote it, if we do not have guests, we will only have an event for the base team and the organizer. Therefore, it is important to consider how we can advertise the event to the maximum, through social networks, voice-to-voice promotion or billboards in public sites in which the targeted population is concentrated. It must be taken into account what it is required for the elaboration of this publicity, the place and date of the event must be already defined, as well as the name of the event. Otherwise, it won't be possible to development this point.

## **Phase No. 2. THE EVENT:**

In this central part of our Design and Planning of the **R + Event**, we have reached the most important moment, because in this part we will develop all the elements that we have prepared in the previous stage and It will be a great opportunity to show a Jesus alive, full of love and full of desire to serve and therefore we must be fully and honestly ready for this great day.

For this moment the following aspects should be taken into account in such a way that an adequate development of the event is possible. The main points to develop for this phase are the following:

**-Verification of requirements for the event:** This point it will be done one day before the development of the Event, when the Base team get together to make a detailed review of all the elements required to set the event, in which one we must take into account, that all aspects listed in the logistics are in the right place, including support staff of the base team and the Organizing team. On the following day it should be remark that it will be necessary to arrive with a minimum of two (2) hours in advance, in order to give the last review to the work plan, and to be aware of the “minute by minute” of the event.

**- Reception and registration of the participants:** At this point, two already passed on the day of the event and we will have everything ready and prepared for the reception of our guests, for this moment it is important to take into account how we will receive our guests to determine the location of them and give them the necessary recommendations such as evacuation routes and meeting points or places as toilettes or restricted areas. It is important to bear in mind that if we had a pre-registration of the guests, we must have badges of identification, otherwise we must have the registration material as forms and other elements to capture the information of our guests. Last but not least we must be prepared with a friendly and loving attitude to receive our guests in such they feel completely welcomed.

**- Opening of the event:** This activity will be the one that will set the level of the event in relation to the animation and presentation, for this reason it is important that the opening of the event is done with the best liveliness and that the people who open the event are the masters of ceremony and maintain the spirit and fluid dynamic among the participants. At this time, it will be given a general summary of the activities to be developed and their moments and corresponding hours in the Event.

**- Development of the events program:** This point will be governed by a script or document called the Minute by Minute in which all the developed activities will be shown, and in which one the responsible parties will be linked, required logistic or indications for the accomplishment of the activities, this guide will be the map of the Event which will allow us to follow a path to each one of the activities, in order to finalize within the given times in our pre-event phase.

**- Closing of the event:** At the end of our minute by minute, it is important, at the end and closing of the event, to take into account that this must be emotive and sow the seed of wanting to keep in touch with the generators of the event in order to continue with the work of the third stage of the R + Strategy. After the end of the event, it will be necessary to activate all logistics activities of the PRE-event and event itself,

that is to say everything concerning to the restore in the same condition it was before the event, will be closed and closed. to delivery of the place in the same conditions, this comprehends the ordered exit of the participants, as well as everything else that requires closures or commitments of economic aspects with suppliers and others involved in the event.

### **Phase No. 3. POST EVENT:**

This last phase will be the input for the subsequent stages of the **Renova +** strategy, with the information obtained from the event we will continue the work that has been developed and trained. In this stage we can evaluate in a simple and conscious way the aspects we can improve or in which one we are not so well prepared, in such a way we can improve with the future other events.

- **Gathering of the information obtained in the event:** This activity could be developed on the same day of the evaluation day, in this activity we will proceed to evaluate the number of people Attendees and who attended, and the percentage of how many of our expectations were fulfilled, it is important to be clear that the information obtained will be subsequently tabulated and organized to generate our training cenacles. Which will be formed according to the guidelines of the general **R+** strategy

- **Evaluation of the events development:** Gathered finally in a group as a base or organizer we will develop an evaluation of all the aspects developed, it will also be useful to share how the team felt and to evaluate in a personal and group way which aspects can be improved, it is key this evaluation to be carried out in a constructive and friendly way, as the objective of this evaluation is to improve individually and in groups, allowing greater cohesion of the **R+** team.

#### 6.4. Methodological guidelines for the elaboration of the ministerial project: (Cenacle service plan)

We said previously, on the three stages of this experience, that for **Renova +**, the cenacles are the link between the encounter with Jesus and pastoral labor; this proposal is a necessity in the whole Church; begin to generate committed lay servants that enter into communion life and put their talents and charismas at the service of everyone. This is one of the essential purposes of the cenacles, to learn to serve; After having a personal encounter with Christ (Impact Event), being called to live in community (Cenacles) and from there receive a good disciple training, this small community is ready to identify needs and problems in their ecclesial and social environments, in which they can supply or solve through a

ministerial project; it is not a question of waiting for the bishop or the priest to set tasks or improvised work on them, the cenacle designs a plan of service, seeking to solve needs and from there to commit oneself apostolically; this plan goes from the smallest to the largest, in the short, medium or long term and focused on all areas of ecclesial and social human life according to the charisms, the important thing is getting involved and to commit ourselves in the service and through it become true servants of the Kingdom of God.

Below we recommend in a simple way some important guidelines to take into account for the elaboration of a service project, so to enlightens cenacles in the elaboration of their own project or service plan; It should be reminded that coordinators and members of the center could look for professional experts in the elaboration of projects and ask for support to be trained as a small community in this topic; nevertheless, there will be cenacles that do not need so much technique and knowledge to undertake certain social or ecclesial services; for example: A cenacle decides to undertake small services; like painting the park in the neighborhood, or the parish, visit an old lady, lead a day of food gathering for the poor, cheer children from a vulnerable sector, make a day of prayer in the parish, etc., and very likely there will be other cenacles that will be interested in larger and more complex projects that will require professional help for their design and realization. So we will outline some general guidelines on this subject.

1. **GENERAL VISION OF A SERVICE PROJECT:** Undertaking a service or action (Ministerial Project) for ecclesial or social benefit is necessary to start with a good planning, no matter how small the work is, it will always be better to do it in an organized way, with a clear purpose and knowing the way to reach the desired goal. Let's not fall into the activism of doing things without vision or articulation with other processes. Let's answer some essential questions of this topic:

What do we understand by project? A project begins as a result of the desire to improve the reality in which we live. It is a work plan whose mission is to foresee, guide and prepare the path of what is going to be done. In every project it is important to have precision about the sought purpose; adaptability to the environment and the people who perform it; data and technical information for the best development of the project and most essential resources for its application and a precise timing for the development of the project.

What is an ecclesial or social project? This plan of service or project is a series of actions articulated in community focused on supporting the work of the Church in its action lines; in the prophetic, with the evangelization; in the cult, support the liturgical; and in the social, take care of everything that affects the human being and their living conditions. The project should contemplate fundamentally what refers to the basic needs of the individual, that is to say; health, education, employment and housing as well as other types of needs such as dignity, self-esteem, appreciation, security, consideration, the ability to find meaning in life and the world around us, etc.

To where are the projects oriented to? Every project is orientated to the resolution of problems, in order to satisfy the basic needs of the individual. They always try to resolve a lack, a need and always look into the future they try to improve. There are projects that aim at the direct satisfaction of a certain lack based on social standards. Others that indirectly facilitate the satisfaction of a special need. Those who

introduce new productive systems to improve social situations. Those that affect situations that deviate from a socially defined normality. Those that aim to introduce organizational technologies to produce changes in social situations.

What does a Service Project involve? The elaboration of a project implies to systematize, that is, to build a system to achieve an ordination. It implies to hierarchize and articulate a series of facts, objects or ideas, apparently dispersed in order to understand and interpret them better. It also implies the autocratic reflection that helps us to plan actions in order to achieve a higher quality in our work. The project must always have the clear intention of achieving what is intended with the greatest efficiency and quality.

It must always be done a serious and rigorous reflection on that particular ecclesial or social problem that we intend to improve. Become aware of the existing needs and choose a specific problem that needs solution and also, that this solution is contemplated as possible. Select a concrete problem that presents a viable solution. Elaborate a scientific design. Apply it to practice to transform it and improve it. Originality and creativity in the elaboration of the project. Always start from the practice, from the perspective of who lives the problem, how he lives it and what possibilities he sees of as solution.

- 2. ELEMENTS TO PREPARE A PROJECT:** Precise and concrete formulation of a project requires harmoniously combining all the steps that lead us to the achievement of it, the diagnostic phase of needs: identification and of objects, specification of activities, execution time, and the resources available to carry out the project.

From an operational point of view, scheduling an action involves answering the following questions: **WHAT DO YOU WANT TO DO?** Nature of the project. **WHY YOU WANT TO DO IT?** Origin and basis. **FOR WHAT YOU WANT TO DO IT?** Objectives. **WHEN DO YOU WANT TO DO IT?** Goals. **WHERE DO YOU WANT TO DO IT?** Physical location. **HOW DO YOU WANT TO DO IT?** Activities and tasks to be done, methodology. **WHO ARE GOING TO DO IT?** Human Resources. **WITH WHAT ARE YOU GOING TO DO IT?** Material resources, how it will be financed, financial resources.

### **Stages of our service project:**

**1.Diagnosis:** The objective of this work is the knowledge of the reality to modify; It is made through questions by different means; an objective description of the realities and the relevant factors of the context that make the project viable; it means to recognize the existing needs, establish priorities, indicate the causes that have caused the problem and maintain that situation, identify the problem as it has been perceived and interpreted by the persons, describe the social situation and context in which the problem develops, to study what the bibliography about the subject of the specific issue, consider the people and employment to be targeted, and the available resources. The intention is to arrive to a true understanding of the reality and establish the path of transformation to implement.

**2.Planning:** Every social action or ecclesial service needs to be planned, it consists of searching, anticipating, predicting and trying to glimpse what will be developed and applied in the future (Forsee). The planning intends to: Specify the results to be obtained. (Objectives) Prepare the guidelines

(Methodology) and rules of action (Temporality and place). Define the role of the different actors involved (Human and material resources). Anticipate possible situations and prepare corrective strategies (evaluation and monitoring mechanisms). Establish a control system that continuously reports about the progress of the process and the results obtained. All the planning seeks: full participation of everyone. That all those who are involved express their will and ability to improve. Full acceptance of the planning process. Every plan must be flexible, open, decentralized, participatory, self-managed and interdisciplinary.

**3.Application / Execution:** Consists to put the project into practice, paying attention to its development, follow-up and control. This phase involves several processes; at the beginning an objective awareness, which leads to the awareness of the problem, the way to solve it and the commitment everyone. To reach full cohesion in the group will be the biggest challenge, success depends on this.

**4.Evaluation:** It is the reflection process that allows to explain and evaluate the results of the actions applied. The evaluation aims to improve. It follows certain positivist criteria such as systematic analysis, objective measures, operational, observable and measurable behavioral objectives that guarantee objectivity and precision. Evaluation should not be an objective itself, but a means to systematically improve the socio-cultural process and make more appropriate use of the available resources and to change, if necessary, the course of the action. The variables of the process, the behavior and evolution of the project are evaluated through measurable indicators that define the scope of the goals, personal and collective satisfaction are evaluated quantitatively and qualitatively. The evaluation is carried out by the people involved in the process, internal or external, that can provide a continuous feed-back, so they can incorporate the necessary modifications. This evaluative measurement is made through practical pedagogical instruments: questionnaires, observation, interview, socio-technical techniques, performance tests, etc. An evaluation must be useful, feasible, and accurate.

## 6.5. Disciple instruction itinerary Renova + "come and see" (Jn 1,39)

Thematic guide for the inspiring leaders and the cenacle meetings. The path of discipleship proposed by **Renova** + International in its *Formative Itinerary*, "come and see", consists of five fundamental episodes, which every Christian, inspirer leader, and missionary disciple of Jesus must reach to have a high level of integral maturity and be able to serve efficiently. It is pertinent that each member of the local team deepens these issues proposed by **Renova** + International, and of course exposed in many other sources of formation in the Catholic Church. It is essential to do so, for two fundamental reasons: One, to continue strengthening your spirituality and formation in the following of Jesus Christ as a missionary disciple, and the second because these issues give you the tools and complete and clear contents to know how to direct the formation in the leadership cenacles and spiritual growth process.

We present to all **Renova** + inspirer leaders this training guide that will serve as an optional guiding tool for the development of the meetings of the cenacles; we say optional because it is possible that in many ecclesial jurisdictions there are already itineraries, workshops and training guides in which they want to maintain their own particular training process and guideline. This brief guide we present here follows the disciple training thematic line proposed by **Renova** + International and we will develop it directly in the training sessions of the local team; this exercise is essential; because the leaders who will accompany cenacles will count with the clarity of the formative route to follow and the precise tools.

This is the formative path proposed by Jesus to his disciples. Five episodes that we propose in **Renova +** as a formative route for every inspiring leader, a missionary disciple of Jesus; Of course, this guide is just an orientation tool and a starting point for each of us to search and explore more about these thematic axes and so we can be more and more qualified and gain enough skills to guide others in this walk with Jesus. See: Disciple instruction itinerary for Inspirational leaders **Renova +** “*Come and see*”

#### Episode No. 1. THE CALL: (Lc 5,1)

This theme is related to human vocation; to discover who we are, which is our purpose; which are our human capacities that make us image and likeness of God; to understand that we all are called at every time, in every way and in every place; to discover what the demands and promises of the call are; resistances and obstacles, and what is the main calls that God makes to every person, all this in a kerygmatic approach.

#### **Thematic workshops: (Kerigmatic approach)**

- **Workshop No. 1.** Demands and promises of the call: This is related to some fundamental elements that guide us about vocation in all fields of life and help us to take the adventure.
  
- **Workshop No. 2.** Resistances to the call: What are the barriers and obstacles, able paralyze or stop the person from facing the challenges of human and spiritual existence.
  
- **Workshop No 3.** Types of calls God makes to every person, from the human aspect to the most transcendent in life, the relationship with Him and the call to eternity through death.

#### Episode No. 2. THE INTEGRAL RESTORATION: (Mc 5,1)

It is related to the integral restoration that every servant must have in order to live, love and serve in Jesus; we all need, one way or another, to put ourselves in the hands of God to generate an integral restoration process, to allow us to reconcile ourselves with our history, with the people or circumstances that hurt us somehow, with ourselves and the creation; This is the gateway to reach the liberation of all kinds of attachments, psychological or spiritual and that leads us to total inner healing, replacing all affective lack and thereby achieve a high level of plenitude and development; because the Lord wants us to live, love and serve sanely and saintly.

#### **Thematic workshops: (Spiritual Psychological Approach)**

- **Workshop No. 1.** Introduction to integral restoration. Why does God want to restore us? Discover the reasons why God has come to rest us.

- **Workshop No. 2.** God mercy restores us. Jesus' restorative mission: Jesus spent all his life teaching and restoring to all from suffering, addressing some examples.

- **Workshop No. 3.** The battles and ruptures of the person: deepen into the physical, psychological and spiritual battles we all go through and deteriorate us and how we overcome them.

- **Workshop No. 4.** Four levels of restoration: Understanding of the four levels of restoration that Jesus does within all of his disciples.

- **Workshop No. 5.** Means and instruments of restoration: Identify the means and physical, psychological and spiritual tools that facilitate the processes of integral restoration.

Episode No. 3. THE FORMATION OF THE MISSIONARY DISCIPLE: (Jn 8,31, Mt 5, 6,7, Jn 19, 25).

It is related to the formative routes the master propose for every missionary disciple. We propose three fundamental thematic axes of the disciple training; first of all the blessedness as the path of holiness and the spiritual, moral and ethical values; Secondly, it is necessary that every missionary disciple have clearly understood the five pillars or means of individual and community growth; in the same way as first Christian community; in which one they must remain and persevere till the end; and finally the relationship it is established between the disciple of Jesus and the Virgin Mary.

#### **Thematic Workshops: (Doctrinal Formation Approach)**

- **Workshop No. 1.** Blessedness Path of Holiness and Happiness: Reflective Approach to the Bliss from the Gospel of Saint Matthew.

- **Workshop No. 2.** Means of integral growth of the missionary disciple: They are five fundamental pillars that includes spirituality, communication and mission of the disciple. Prayer, as a spiritual principle; the word, permanent training school; The sacraments; channel of the life of the grace; the community; principle of communication and service; missionary disposition.

- **Workshop No. 3.** The true Marian cult. The disciple and Mary. How our relationship with the Virgin Mary should be.

#### Episode No. 4. TRAINED IN PENTECOST: (Acts 2.1)

It is necessary to understand that nothing that we do in our evangelizing task will be done by our strengths or virtues, but for grace of the Holy Spirit. A holy spirit that acts powerfully in us; this episode is related to this reality; here it is necessary to know who the Holy Spirit is; what he does in us; and how the experience of Pentecost is an essential principle to be trained in Jesus with any kind of gifts and charisms; to have the potential, the skills and the courage required for the mission.

#### **Thematic Workshops: (Pneumatological Focus)**

- **Workshop No. 1.** Who is the Holy Spirit: Identify and know the Person of the Holy Spirit.
  
- **Workshop No. 2.** Pentecost, origin of the mission: From pentecost the Church arises and goes out to proclaim the Good News of Christ.
  
- **Workshop No. 3.** Personal and community effects of Pentecost: Pentecost cause many effects in each disciple, but also the first Christian community with singular characteristics arises moved by love and unity.
  
- **Workshop No. 4.** Pentecost, source of training of the missionary disciple: To know, to yearn for and to express the gifts, charisms, and virtues that the Holy Spirit provides in us, always for our holiness and the build-up of the church.

#### Episode No. 5. SENT TO PROCLAIM THE GOOD NEWS (Mt 28,19; Mc 16,15)

This fifth and last episode is fundamental in the process of an inspiring leader, a missionary disciple. Here it is necessary to know who sent us, what we should announce and to whom; what will be the pedagogy for the announcement of the Good News; what should be the attitudes and behaviors that we should cultivate as proclaimers of the gospel and caretakers of the herd of Christ and know pedagogical and methodological tools of the mission.

#### **Thematic Workshops: (Mission)**

- **Workshop No. 1.** Who sent us and to whom did he send? Understand that to be sent is part of a process in which we recognize ourselves as God's chosen ones, trained and sent. It is God himself who sends us to the whole human being.

- **Workshop No. 2.** What is the mission and what is its content? To transmit the message and act coherently to that proclaimed message, we must know it and make it ours; An experience of life within Jesus is communicated.
- **Workshop No. 3.** Why and for what are we sent? God has purposes of salvation and happiness for humanity; that is why He puts everything at the service of the salvation of everyone; it is essential to recognize God's desire in evangelization; we evangelize not for our interests, but to established in the hearts of people the Kingdom of God is.
- **Workshop No. 4.** Who do we announce? Understand that our mission is addressed to all humanity, to all people and to all contexts.
- **Workshop No. 5.** How is this mission carried out? Discover attitudes, methodologies and pedagogies to be more and more assertive in our mission.

If this proposed theme by **Renova + International** is assumed by the ecclesiastical jurisdiction together with the apostolic strategy, we propose to follow the guide of the Formative Itinerary for inspiring leaders, **Renova +** “come and see”. These topics can be applied in the cenacles during several meetings, it is not about to hurry up, but to have a significant learning experience, but we recommend staying in the disciple training line.

## 6.6. Pedagogical and methodological application for leadership and spiritual growth cenacles Renova +

We present some indications guidelines for meetings of the **Renova +** cenacles; these approaches are based on our own ecclesial community experience and suggestions according to various pastoral actions of the Church that we know; However, in many ecclesiastical jurisdictions, the meeting schedules of small communities (cenacles) may vary, depending on the cultural context, this scheme may be modified for the greater convenience of the spiritual, formative and ministerial growth of the cenacle. We hope these items could be very helpful.

### 1. Date, time and place of the meeting:

The leaders in charge of the cenacles must be very responsible about logistics to hold the meetings; inform everyone about the date, time and address of the meeting place; have the required authorization to the use of the place of meeting. The leaders must be punctual, they must be the

first ones to be in the place of the meeting and to organize the reception of the participants. Decoration of the place is very important, posters on the wall, table in the center, candle, image of the virgin, the bible open on the table, if it is with young people, some youthful symbol and focused on the subject of the day.

## **2. The weekly convocation:**

It is up to the leaders to cheer the cenacles member constantly, announce them, remind them and reconfirm the date, place and time of the meeting, at different times of that week, without saturation, but also not forgetting to do it. This call is made by phone call, chat, etc. Done by leaders, giving clear and concrete information, in a very cordial and motivating, without fear or threat, but recognizing the best in each person and showing them how important they are for God and for the cenacles.

## **3. Duration of the meeting:**

The meeting should last from hour and a half to a maximum of two hours; There may be differences in the process, but the leaders must be very organized in each meeting, there may be people who live a little further away and their mobility is difficult. Pastoral leaders and local team leaders should discern and seek the best time of the day for meetings; in some places it will be better at night, on other will be better on weekends, others will be better during daylight time, etc. In rural and long distance areas it should be analyzed the conditions very well and make the best decision, for the sake of the cenacle.

## **4. The structure of the meeting:**

- **Reception and fraternity:** Once the place is decorated and ready, with a soft background music that creates a tranquility and harmony atmosphere, the leaders should pay attention to the reception of the participants, create an environment of cordiality and closeness to all those who arrive since the first meeting to generate a fraternal attitude.

- **Initial motivation:** From the very first meeting the leaders should identify and clarify the vision and identity of that cenacle to everyone, who we are and where are we going; Encourage the participants about the importance of the spiritual, formative life and service to others from Christian life

**-Initial prayer of the meeting:** The prayer should be calm, motivating and hopeful, involving the participants' lives, their expectations, fatigue and uncertainties; It is not a fulfillment recipe, but to generate a real dialogue with a close and loving God, who comes to give us peace, freedom and guiding us to keep knowing him and ourselves and to be able to build a life in holiness and serve to others, always led by him.

**- Testimonial formative experience:** One of the leaders exposes the subject and raises three central ideas, it must be very clear, and he must have prepared the subject, it can be used songs, videos, posters, etc. Then from one to three people share their own experience as a testimony in each meeting, focused on the theme of the day; through the formulation of two questions. It is also suggested, to announce the theme of the day to focus on that matter and to make a well-guided LETIO DIVINA so everyone can share in a short way about what they know about the subject and guided in the light of the Word of God. This moment must be closed with some good conclusions and make a small prayer to close the formative moment.

**- Ministerial project Construction:** Here the leaders, after closing the formative part, have everything ready to start designing, planning and organizing the ministerial project, we must remember that this project belongs to everyone and everyone must build it and carry it out; do not intend to do it in one or two meetings; It should be a process that starts with brainstorming, recognizing the contexts and needs of the area where you live, and so advance in the progress of this service proposal. Communication must be cordial, without rivalry, listen to all and all of their proposals, not exclude the least idea, register them all and then in consensus you will choose one or two to be developed.

**-Spiritual keepers and Heroic Mission:** This is a very important exercise in the development of the cenacles; This strengthens the spiritual life and fraternity among the participants. After closing the moment of the project, the leaders tell the participants that they must choose another person from the cenacle, and mutually commit themselves to make intercessory prayers for that person until the next meeting. They are given a few minutes so they can speak to each other and remember their full name and know certain intentions for which ones they should pray more intensely.

The heroic mission is to propose to participants a challenge during the time between one meeting and another; the missions can be physical, spiritual or relational; for example; wash the dishes in my house during that time; stop saying bad words; reconcile with people; pray for someone outside the cenacle, a relative or an unknown person; go to Holy Mass every day in that period of time; pray the rosary every day; do physical exercise, etc. Every decided and fair actions are valid, as long as the commitment is made and executed; if we fail in the purpose, we re-start and we continue. This exercise of heroic mission helps us to make our faith practical and a constant action.

- **Intercession Prayer:** As the meeting closes, they must stand up and embrace each other in a circle, two or three people pray for thanksgiving for life and their projects, for the family of everyone and for the meeting that took place that day, also intercede for the needs of everyone, if you want everyone can express the intention first and then make the prayer.

- **Fraternal sharing:** The days of the first meetings leaders should be responsible about having something to eat, to share with everyone. After first meetings all participants must bring food and to share.

- Attendance record: It is very important that leaders have an attendance document that must be applied in each meeting, this helps to commit participants with the cenacle. And to have a general monitoring of attendance and to evaluate and cheer up them, so no one leave.

### **General notes:**

- **First meeting:** Let's build the identity and vision of the cenacle. - From the first to the second meeting the consecration of the Virgin can be done to give a spiritual strength to the meetings and so they don't become just a social meeting.

- From the first meeting, leaders will invite participants to join a social network group in which they can all exchange information, motivate and agree their responsibilities.

## 6.7. Methodology for the ecclesiastical insertion stage of the censors: (Rite and symbol)

- The leaders agree with their cenacle to establish a meeting with the pastoral leaders to determine the date, place and time of the ceremony of consecration of the cenacle.
- Agree with the bishop or pastoral leader where the ministerial project will be developed.
- The act of consecration of the cenacle takes place within the framework of the Holy Eucharist and through a liturgical rite of consecration; it is up to the bishop or the priest.
- The act of consecration can be symbolized by some symbolic object, a rosary, scapular, shirt, cloth, cross, etc.
- On the day of consecration, the use of a distinctive shirt or vest may be agreed upon, if it is appropriate and economically possible; On that day also family members and friends of the leaders and participants of the cenacles and new servants can be invited.
- After the ceremony of consecration, a moment of fraternal sharing could be organized, where food would be offered to the leaders, new servants and their families.
- After the consecration, the leaders and the cenacle will agree when they begin the execution of the ministerial project in the assigned place.
- This project must be accompanied and supported by the bishop, pastoral leaders and leaders of the cenacles, it must be recorded with photos and videos and then submit it reports to the bishop; Of course, evaluation and continuous monitoring mechanisms must be applied.
- After the execution of the ministerial project, the cenacle may participate in other pastoral activities of the particular Church; or be part of the local team of the diocese and now be leaders to restart the proposal again.

## 7. AN EXAMPLE TO FOLLOW: (practical application of the Renova + strategy in a parish)

As we said earlier, **Renova +** pastoral strategy is at the service of the entire Catholic Church, throughout the world and it is applicable to diverse ecclesial jurisdictions, but, mainly it is addressed to the parish, as a methodological instrument of practical and procedural evangelization, for general pastoral action or specifically for youth pastoral. Let's remember that parishes are living cells of the Church and the privileged place in which the majority of the faithful have a concrete experience of Christ in ecclesial communion (DA 170).

Below we share a small Testimony, example of application of the strategy in a parish: Father Jose Luis of the parish of Mary Help of Christians asked himself how to carry out an evangelization process in his parish that would motivate and commit more to their lay leaders and already existing servants and of course that would inspire and involve new servants, so we can reach more people of his jurisdiction and positively impact them with the message of Jesus (Kerigma), cheer them to follow him, transform their lives in Him, and to get linked to the community and ecclesial life putting at the service of all, their gifts and charisms.

Certain day, an inspirer leader **Renova +** knocked on his door, asked for an appointment with him and told him about the strategy, and how this could become a pastoral methodological tool to help him in his desire of evangelize in his parish. The priest saw the strategy as innovative and practical, and they started together this heroic mission to implement the strategy.

So, the first thing they did was to review the general route of the process, each stage, what it is about and how it is done; of course, the first thing that came up, it was with the openness and commitment of the priest and the company of **Renova +**, in this way the implementation of the strategy began.

The following was to enter into permanent prayer to be able to make a very good discernment, about those who would be called to be part the local team, with whom the strategy is developed, according to the proposed criteria. (See: Profile of the inspirer) Then Father Jose Luis was made the call elected ones and in personalized meetings he was telling them what he wanted to do in the parish, many said yes, others don't ; Finally, the father was able to draw up a good list of leaders, committed servants of all the parish groups and movements, which he called for a general meeting, where they begin the training of the strategy. This training consists in giving them the necessary tools for the optimal development of the process (See: Topic axis of the training). The participation and commitment of those summoned were vital; because only with a very good team of leaders, well trained, willing and committed is possible to evangelize.

Then the father and his local team undertook the second stage of the strategy; began the design, planning, management and organization of the impact event in the parish; At the meeting many good ideas came up, some proposed a spiritual retreat, others a concert, others a seminar, a camp, etc., finally it was determined that a one-day spiritual retreat would be held; in this retreat there should be music, preaching, testimonies and liturgical celebration, all in a kerygmatic approach, to help the participants to have a personal encounter with Christ. Everything got under its way, there were some difficulties, but they succeeded to overcome it bravely with the help of God .

The impact event was carried out, without sparing a single detail; the team and the father were happy about what happened, God was present at the event, touched many hearts, now there are many people with the desire to follow Jesus, to be linked to the parish and serve.

So, the third stage of the strategy begins; After a week of recess and not before having made an agape of integration, to thank everyone and evaluate the event, the process of reviewing and organizing the information of the participants of the event begin; let's remember that in the event it is essential to have the registration of the participants; in order to organize the spiritual growth and leadership of the cenacles; these were organized by proximity, talents and charisms, to enable their optimal community process; the leaders called the participants assigned to their cenacle and began the process of meetings each week for spiritual strengthening, formation and the design of an ecclesial or social service plan. Around three months later, the cenacles or small communities were strengthened and consolidated, always in company with the leaders and the accompaniment and orientation of the Priest.

At the end of the process the cenacles were consecrated in a liturgical act in which they sealed their commitment with God and the parish and decided to apply the project or service plan and continue added to the parish and community.

At the end of one year, the parish has many more servants, leaders and disciples with an authentic Christ experience and committed to continue serving the church and humanity.

Once applied the first experience, the priest and his team decided to start the application of the strategy in his parish once again, having now new leaders and directed to new people in the area.

## 8. ACKNOWLEDGMENTS:

*To God the Father, Son and Holy Spirit who has called us into existence and into the life of grace in Christ; who chose us and trained us with all kinds of gifts, charisms and talents to put them at the service of the Church and humanity...*

*To our mother and teacher Holy Virgin Mary, to whom we consecrate our lives, families and this blessed experience, she protects us, guides and intercedes so that we are more and more confident, faithful and obedient to her son, our Lord Jesus Christ...*

*To his holiness Pope Francis, for his friendship, support and accompaniment in this great challenge of evangelization...*

*To the bishops who have welcomed and will welcome the **Renova +** experience, because only with them this is possible...*

*To the religious women and men who join in intercession and support this apostolic mission...*

*To the laypeople inspirer leaders from all over the world who have welcomed and put themselves at the service of Jesus and the church in this experience and to whom will welcome this proposal and will promote it over in their local church...*

*To the benefactors of this pastoral action that provide time, service and economic resources making possible the expansion and application of this pastoral action in the Church...*

*In a very special way to the members of the **Renova +** team throughout the world and their families, who together in prayer, study and service enhance this experience, which is always at the service of the church throughout the world.*

*To the founders of **Renova +** Argentina for letting the Holy Spirit inspire them and generate this experience in them and willing to give it to the whole universal Church...*

## 9. Renova+ International Team Members Biography

**ANDRÉS OSCAR CASTILLO [Argentine. 39 years]**

**For men, that is impossible, but for God everything is possible” (Mt. 19, 26)**

Andrés Oscar Castillo, Advertising Communicator, studies of Radio Producer, Cinema and Speech producer. He is a lecturer, writer and TV host. He is married to Ludmila Kurcik since nine years ago and they have three children, Simón (8), Benjamín (6) and Gina (2) Belongs to the Catholic Church, which he frequents since he was three years old. He is currently immersed in the Sagrada Familia Parish of the city of Haedo, Diocese of Morón.

He had his personal encounter with the Holy Spirit at the age of seventeen years, where he began a path of searching towards his dreams to find the Will of God. At the age of twenty, he began performing art events and preaching the Gospel by accompanying other preachers, but it was at twenty-five years old that he discovered his founder's vocation. He created the **Lay Retama Community, the Retama Foundation and the Retama Dreams Productions.**

He developed open-air shows for thousands of people. He created radio and television programs to spread the Word. He was a co-producer of a cinematographic film and produced musical artists. He has prepared two theatre productions and has toured Argentina and more than ten countries, proclaiming the Gospel. At the age of thirty-three, he decided to leave everything that was not related to evangelization, and today he lives 100% as a missionary, working to win hearts for Christ. He has written the books *“What is your dream?”*, *“Characteristics of a plan that transforms”*, and *“A leader who dreams”*. He is actually writing his fourth work *“Blessed desert”* and has signed contract with the Catholic PPC Editorial for a five years period.

In 2010, back then the Archbishop of Buenos Aires, **Jorge Mario Bergoglio**, named him *National Youth Leader of the Catholic Church, to work in the peripheral missions*. In the year 2013 he was received by His Holiness Pope Francis in Rome, who urged him to continue working hard.

He has created and founded the **Laical Renova + Transformation Plan**, reaching 10 countries and 24 cities around the world. On July 1 of the year 2017 he was received in Santa Marta, for the third time, by His Holiness Francis who expressed in written and on video, his support and prayer to Renova + in which he placed a lot of expectation .

During the year 2017, he received the responsibility of producing in Argentina the Television **Channel María+Vision** with headquarters in Mexico, Italy and the United States. In the present the Evangelization finds him aiming to a new creation: A Global Multimedia Channel for evangelizing contents through a streaming platform, which will be released in the middle of the year 2020.

**DIEGO ALBERTO SOLANO [Argentine. 42 years]**

**“If you project a thing, it will turn out well for you, and light will shine on your paths.”(Job 22, 28)**

Married to Alejandra and father of Sofia (12) and Jazmín (7). Public Accountant and Professor in Economic Sciences. He is part of the Parish Community of San Jose and Santa Cecilia, in the Diocese of

Quilmes, Buenos Aires, Argentina. Preacher, missionary, disciple-maker of Christ and catechist for more than 20 years. Sharing the Gospel message to thousands of people.

From very young age he met Christ and accepted to follow him and be a servant in the local Church, in his city: Berazategui. For many years he has been trained in what the Bible says about personal and family economics. By combining his profession and what the Word of God says, he teaches about order, prosperity in all areas, offerings. Together with his brother Martín P. Solano, he created the Christian *Events Productions Alpha and Omega for Christ*, serving in 13 events where thousands of people heard the message of Salvation of Jesus Christ.

Together with Father Martin “Lampa” Lugones, they are the Co-Founders of the *Ministry of Awakening* in the Diocese of Quilmes, Buenos Aires, Argentina. For 3 consecutive years in the Annual Congress, and then in Formation Workshops, around 2,000 servants of the Catholic Church received a time of prayer and training in leadership and health.

He has created and founded, together with Andrés Castillo, the *Laical Renova+ Transformation Plan*, reaching 10 countries and 24 cities around the world.

He has written the devotional book "A word of God in your day", which he reaches thousands of people from different parts of spanish speaking countries with a reflection that leads them to get relate daily with the Bible.

This book is helpful to start the day by reading a small meditation, which encourages us to go and look for *the Lord's Promise in holy writings*. These are also sent by WhatsApp to thousands of siblings every morning.

In February 2013, Cardinal **Jorge Mario Bergoglio** presented him as Pastoral Agent for the Church of the Lord in Argentina. In June 2016, His Holiness Pope Francis did it by writing a letter of introduction, and present him as Servant of our Universal Church.

In June of 2017 he met in two private interviews to His Holiness Pope Francis, to share his dreams of serving in the Universal Church, to collaborate in the formation of true Disciples and Missionaries. There, together with Andrés Castillo, he expressed his feeling that this path was truly the fruit of the Holy Spirit.

## **RAFAEL CASTRO BUITRAGO [Colombian. 42 years]**

Rafael Castro Buitrago born on April 3, 1977 in Trinidad Casanare - Colombia; his childhood and adolescence was lived in Yopal Casanare - Colombia. Married 20 years ago with Carlina Mongua Arias; father of Laura Katerin of 21 years old and Juan Santiago of 18 years old. Christian Family consecrated to God and to service in the Catholic Church.

Professional in the educational and Spiritual area, Bachelor of Religious Sciences and Ethics of the Juan de Castellanos University Foundation, Bachelor of Music from the National Pedagogical University, specialist in integral human development, in leadership processes and construction of life project; with an experience of 20 years in evangelization through the realization of coexistence, human development

workshops, spiritual retreats, schools of parents, motivation and personal development conferences, counselor in processes of community integration developed in colleges, universities, businesses and in Catholic communities, singer-songwriter and international preacher, with four musical productions, author of the brochure "*My community in praise*" and the book "*Restored*" for the integral health of the being, at the service of the community. His charisma and apostolate come from the Catholic Charism Renewal of Colombia, always linked to the pastoral at a Diocesan level. Trainer and author of the training proposal **Renova +** International, active members of the International team of **Renova +**, inspirer leader of the team **Renova +** Colombia that promote the experience in the whole Church. *Co-founder of United Catholic Musicians of Colombia.*

### **HENRY ALEXANDER RIVERA ROJAS [Colombian. 39 years]**

Henry Alexander Rivera Rojas born in Bogotá, electrical engineer, specialist in Project Management. 14 years in the experience of following Jesus and servant, layman engaged in the Catholic Church. Member of the Santos Ángeles community and the CREO Foundation, to the AMARTE Group. Active inspirer leader of the **Renova +** Colombia team, promotes the **Renova+** experience in the Archdiocese of Bogotá.

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